SENATE BILL REPORT SB 5509

As of February 10, 2015

Title: An act relating to workers' compensation reform through clarification of occupational disease claims.

Brief Description: Concerning workers' compensation reform through clarification of occupational disease claims.

Sponsors: Senators Braun, Baumgartner, Rivers, Angel, Bailey, Warnick, Honeyford and Parlette

Brief History:

Committee Activity: Commerce & Labor: 2/09/15.

SENATE COMMITTEE ON COMMERCE & LABOR

Staff: Mac Nicholson (786-7445)

Background: Under the state's industrial insurance laws, workers who, in the course of employment, are injured or disabled from an occupational disease are entitled to benefits. Depending on the disability, workers are entitled to medical, temporary time-loss, and vocational rehabilitation benefits, as well as benefits for permanent disabilities.

Occupational disease is defined in the industrial insurance statutes as a "disease or infection as arises naturally and proximately out of employment under the mandatory or elective adoption provisions of this title." The statute of limitations for most occupational disease claims is two years and starts on the date the worker receives written notice from a physician or licensed advanced registered nurse practitioner of the existence of an occupational disease, and that a claim for benefits may be filed. The medical provider must send a copy of the notice to the Department of Labor and Industries, who must then send a copy to the worker and to the self-insured employer, if appropriate.

A claim is valid if filed within two years of the date of death of a worker suffering from an occupational disease.

On claims for hearing loss due to occupational noise exposure, the two-year statute of limitations starts on the date of the worker's last injurious exposure to occupational noise. A

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claim for hearing loss due to occupational noise exposure that is not filed within the two-year statue of limitations may be allowed for medical benefits only.

Summary of Bill: The bill as referred to committee not considered.

Summary of Bill (Proposed Substitute): The statutory definition of occupational disease is changed, so that an occupational disease must arise out of and in the course of the particular employment in which the worker is exposed to the disease and which meets a four-part test:

- the disease is proximately caused by the distinctive conditions under which the work is performed and risk of exposure inherent therein;
- the disease arose as a natural incident of the employment-related exposure;
- the worker would not have ordinarily been exposed to the disease outside of the worker's employment; and
- the disease is not an ordinary condition of life to which the general public is exposed without regard to employment.

Proximate cause is defined as the cause which, in a direct sequence, unbroken by any new, independent cause, produces the disease and without which the disease would not have occurred.

The statute of limitations on most occupational disease claims is changed from two years to one year. The statute of limitations starts on the date the disease was first diagnosed, the date the worker first received treatment for symptoms of the disease from any health services provider, or the date the worker was first restricted from work due to the disease, whichever is earliest

On claims for hearing loss, the two-year statute of limitations remains in place, and a claim not filed within two years is not allowed.

Appropriation: None.

Fiscal Note: Available.

Committee/Commission/Task Force Created: No.

Effective Date: Ninety days after adjournment of session in which bill is passed.